



**DEPARTMENTS OF THE ARMY AND THE AIR FORCE**  
**NATIONAL GUARD BUREAU**  
**111 SOUTH GEORGE MASON DRIVE**  
**ARLINGTON, VA 22204-1382**

NGB- ARM

22 July 2003

**MEMORANDUM FOR SEE DISTRIBUTION**

**SUBJECT: Reenlistment/Extension Bonus Policy Guidance for Fiscal Year 2004 For Army National Guard (ARNG) Soldiers (Policy Number 03-08)**

1. This memorandum establishes the Reenlistment/Extension Bonus list effective 1 October 2003 through 30 September 2004, unless sooner rescinded or modified.
2. A soldier who has less than 14 years total Military service at Expiration Term of Service (ETS) and has never received a reenlistment/extension bonus may extend for three years for a bonus. Upon completion of the initial three-year reenlistment/extension bonus term the soldier may extend for an additional three years to receive a second three-year bonus. The soldier must have less than 14 years total service and the contracts must be consecutive.
3. A soldier who would be bonus-eligible upon ETS but is required to extend prior to the 90-day window to attend formal military training will be allowed to attend training without an extension. The soldier will extend within the 90 day window prior to his/her ETS as authorized by memorandum, NGB-ARP-PE, 9 March 1998, Subject: (All States Log Number P98-0020) Changes to Policy Affecting Certain Extensions or Enlistment and Immediate Reenlistment.
4. The first three-year reenlistment/extension bonus, is \$2,500. The bonus is payable at \$1,250 (50 percent) upon reenlistment/extension and \$1,250 (50 percent) upon completion of the third year.
5. The second three-year reenlistment/extension bonus, is \$2,000. The bonus is payable at \$1,000 (50 percent) upon reenlistment/extension and \$1,000 (50 percent) upon completion of the third year. The soldier will receive back to back payments of \$1,250 and \$1,000 at the end of the first bonus and beginning of the second bonus.
6. Soldiers who previously received a 6-year reenlistment/extension bonus are not eligible for a 3-year reenlistment/extension bonus in accordance with Title 37, U.S.C., Section, 308b.
7. Point of contact is MAJ Ron Lee ([ron.lee@ngb.army.mil](mailto:ron.lee@ngb.army.mil)), DSN 327-9756 or 703-607-9756.

FOR THE CHIEF, NATIONAL GUARD BUREAU:

/S/  
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